

BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

CORPORATE OFFICE

[PERSONNEL-I BRANCH]

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi 110 001

No. 400-06/2020-Pers.I

Dated: 22nd- APR-2020

To

**All the Heads of Telecom Circles/
Administrative Units, BSNL**

Subject:- Clarification regarding grant of Time Bound Upgradation under Executive Promotion Policy (EPP) becoming due to BSNL Executives during the tenure of deputation to other outside organizations/DoT Offices.

It has come to the attention of this office that certain BSNL Executives have been facing difficulties related to grant of Time Bound Upgradation under Executive Promotion Policy becoming due during the tenure of deputation to other outside organizations/DoT offices.

The matter has been considered in this office and it is hereby clarified that the service rendered under deputation with due approval of competent authority qualifies for all service benefits in the parent cadre/organization. Further, there is no adverse provision either under EPP or BSNL MSRRs for grant of time bound upgradation under EPP/NF grade under MSRRs from due date while on deputation. The Time Bound Upgradation due to any executive during the period of deputation may be granted w.e.f. from due date w.r.t. his substantive pay which he/she would have drawn under lending organisation (BSNL) had he/she not proceeded for deputation. Similarly, any NF grades under BSNL MSRRs becoming due during the period of deputation shall be granted from due date.

Accordingly, the pay/pension of the concerned BSNL Executive/s may be fixed by the concerned controlling authorities in BSNL and after getting the pay fixed under Time Bound Upgradation or NF grades, the same may be conveyed to the borrowing Organisation for making due payment w.r.t. the upgradation granted for the period of deputation.

The pay/pension of the concerned BSNL Executives may be fixed and settled accordingly.

This is issued with the approval of the competent authority.

[O.N. Tiwary] 22/04/20

Dy. General Manager (Pers. SM)

Copy to:-

1. PPS to CMD, BSNL/ PPS to all Board of Directors, BSNL.
2. PPS to CVO BSNL
3. CGM(BW)/CGM(E)/CGM(Arch)/PGM(Pers.)/Sr. GM(Estt.), BSNL CO
4. All CGMs/PGMs/Sr. GMs/GMs, BSNL Corporate Office.
5. Director (Staff), DoT, Sanchar Bhavan, New Delhi.
6. BSNL Intranet/Notice Board/Guard file.

[Mool Chand]

Deputy Manager (Pers. Policy)